

**ATTORNEY FOR COMMUNITY REDEVELOPMENT PROJECT**  
**Job Posting**

**POSITION:** Mid-Minnesota Legal Aid (Legal Aid) seeks a full-time attorney to staff a new community redevelopment project in partnership with the law firm of Stinson Leonard Street (Stinson) and the Northside Residents Redevelopment Council.

Legal Aid's mission is to advocate for the legal rights of disadvantaged people to have safe, healthy, and independent lives in their communities. Legal Aid provides free civil legal representation to clients with low incomes and seniors throughout 21 counties in central Minnesota, and to people with disabilities throughout the state. The Minneapolis office generally serves clients who live in Hennepin County, and this specific project will serve the Near North and Willard-Hay neighborhoods.

Legal Aid is supported by funding from the State of Minnesota, the federal government, local governments, the United Way, foundations, local law firms and corporations, etc. Legal Aid enjoys a good rapport with, and strong support from the organized bar. Legal Aid does not receive funds from the Legal Services Corporation.

**RESPONSIBILITIES:** Community redevelopment work in the context of this project refers to actions that retain quality, affordable housing; improve business development; reduce blight; or otherwise improve the quality of life in low-income neighborhoods. The attorney will collaborate with project partners to identify community redevelopment opportunities as well as legal strategies to address those opportunities. As opportunities and legal strategies are identified, the attorney will help develop appropriate action plans and work with partners in the execution of them. The attorney will provide direct legal representation to clients as well as facilitate referrals to Stinson, Legal Aid colleagues, and other pro bono resources. The attorney will collaborate with partners to develop and provide education and training events centered on concepts that empower individuals and further redevelopment. The attorney will need authentic interest, creativity, and flexibility to seek out opportunities that deepen an understanding of the community and strengthen the relationships within it.

**QUALIFICATIONS:** Applicants must be licensed in Minnesota or eligible for admission by reciprocity. Applicants must also have:

- 1) Demonstrated interest in, and commitment to, the needs of low-income/vulnerable clients;
- 2) Commitment to working as a team member to serve client needs; and
- 3) Excellent communication, analytical, and writing skills.

Experience in community development, poverty law practice, or equivalent general practice is preferred. Diverse economic, social, and cultural experiences and relevant language skills are pluses. Proficiency using Microsoft Windows and Office is required. Creativity and ability to work semi-independently while also communicating with Legal Aid colleagues and project partners are crucial.

**SALARY:** Up to year nine on Legal Aid's salary schedule (\$50,000 to \$59,016) depending on experience. Benefits include vacation, sick leave, family medical, life, and short-term and long-term disability insurance.

**STARTING DATE:** As soon as possible after position is filled.

**APPLICATIONS:** Submit cover letter, resume, three job-related references, and a writing sample online at: [www.mylegalaid.org/jobs](http://www.mylegalaid.org/jobs) by Friday, November 30, 2018, or until position is filled.

No calls please.

**Legal Aid is an equal opportunity/affirmative action employer.**