

## **Intellectual Property Counsel**

Ready to make a difference by utilizing your talents? Join a team driven by a mission to help patients, and a culture focused on developing medical device and diagnostic solutions.

Surmodics partners with the world's leading and emerging medical device, diagnostic and life sciences companies to develop and commercialize innovative products designed to improve lives by enabling the detection and treatment of disease. Following two recent acquisitions, the company is transforming its medical device business from being a provider of coating technologies, to offering whole-product solutions. Throughout its transformation, Surmodics' mission remains: to improve the detection and treatment of disease by using our technology to provide solutions to difficult medical device and diagnostic challenges.

The mission of the Surmodics legal department is to enhance the success of Surmodics' businesses by partnering and delivering trusted, business-relevant legal strategies and solutions that exceed expectations and ensure compliance with applicable laws and the highest ethical standards.

The Intellectual Property Counsel will be a critical member of the Legal Department, providing direct support to the General Counsel and partnering with a variety of business functions, including research and development, business development (sales), corporate development, and administrative teams. The Intellectual Property Counsel is responsible for advising internal clients and managing outside counsel on a wide range of legal and intellectual property matters, including patent portfolio management, trademark portfolio management, technology agreements, product clearance, and due diligence support. In addition, this individual will help plan, develop and implement overall goals and strategy for the legal department to meet agreed performance plans.

### **Responsibilities**

- Provide counsel relating to, and strategic management of, Surmodics' worldwide patent and trademark portfolios, including clearance and usage.
- Provide counsel to senior management and product development teams to ensure that the design pathway is clear of existing competitive intellectual property.
- Draft, review, negotiate and advise on technology agreements, including licenses and IP provisions in other agreements.
- Provide counsel and support of corporate development initiatives, including intellectual property due diligence for potential mergers and acquisitions.
- Develop a thorough understanding of and familiarity with the Company's business, its people, products, technology, markets, facilities, customers and competitors in order to assist with the achievement of business objectives.
- Provide training and make presentations to company personnel regarding legal issues.
- Manage outside counsel as necessary.

### **Minimum Qualifications**

- Excellent critical thinking and decision-making skills
- Ability to listen well, comprehend and analyze situations
- Excellent written and verbal communication and interpersonal skills
- Ability to independently define project work plans and drive execution of projects, establishing rapport and leadership throughout the organization
- Bachelor of Science degree in chemical, mechanical, biomedical engineering or related field
- Minimum of 5 years of relevant experience, in-house or medical device preferred
- Registered to practice before the United States Patent and Trademark Office
- Member in good standing of Minnesota state bar
- Possesses competencies to accomplish work through a variety of software packages (Excel, Word, PowerPoint, etc.)

Surmodics offers a competitive compensation and benefits package, including a bonus program, 401(k) with employer match, employee stock purchase plan and stock options. Interested candidates are encouraged to send an electronic copy of resume and cover letter to [hr@Surmodics.com](mailto:hr@Surmodics.com).

Surmodics, Inc. is committed to providing equal employment opportunity to all applicants and employees regardless of their race, creed, color, religion, gender, age, national origin, disability, military service, protected veteran status, genetic information, sexual orientation, gender identity, transgender status, or any other characteristic protected by federal, state or local law.