

# YOUR MEMBERSHIP MATTERS



## Our Mission

We are 60+ legal employers working together to build a vibrant, diverse, and inclusive legal community in the Twin Cities. Our mission is to attract, recruit, advance and retain attorneys of color in the Twin Cities. We turn good intentions into action through the active participation of all our Member Organizations.



## Advance and Retain

We lead programming to reduce bias and create more inclusive opportunities for growth and advancement and to promote the professional development of attorneys of color. We believe in building opportunities for professional growth by providing networking events, trainings, mentoring programs, and access to our Members and their vast networks within the community.



## Attract and Recruit

Through programs including our 1L Clerkship Program and Minnesota Minority Recruitment Conference, we work to create a community that encourages attorneys of color to make the Twin Cities their home. We utilize recruiting strategies that engage law students and attorneys of color and develop pipeline programs that help attract and promote legal talent to Twin Cities employers.



# BE PART OF OUR WORK TODAY!



We believe our law firms and corporate legal departments should be inclusive places for people from all racial and ethnic backgrounds to succeed in the practice of law. This is why TCDIP, a professional association of more than 60 law firms and corporate legal departments, develops programs and initiatives to help our Members build a vibrant, diverse, and inclusive legal community. Members leverage their collective experience, financial resources, and time to support TCDIP.



**"Through its intentionality, TCDIP has both forged thoughtful programming to address a complex need and fostered a culture where we respectfully wrestle with how to create change through practical solutions."**

**- Darnell Cage, Faegre Drinker Biddle & Reath, LLP**

## A Year with TCDIP

What can you expect from a [TCDIP Membership](#)? Here's an overview of some of our programs from last year!

January	February	March	April
Women of Color in the Law Forum Reception for New Attorneys	Law Student and Emerging Leaders Group Social	Emerging Leaders Group Roundtable: Transactional Law	CLE on Centering Equity During Rapid Change CLE on Creating More Inclusive Remote Work Environments
May	June	July	August
Women of Color in the Law Forum IL Clerkship Employer Best Practices Panel IL Clerkship Kickoff Launch of WILD, Wanton Injustice Legal Detail	Activating Allyship to Combat Anti-Black Racism CLE on How to Thrive During Crisis How to Thrive as a Virtual Summer Associate	Healing with Intent: 12 Small-Group Sessions Healing with Intent: Lessons Learned CLE on How to be Inclusive During Times of Crisis	Summer Alliance Annual Meeting
September	October	November	December
Leadership Council Meeting	3 Part CLE Seires on Race, Mindfulness and Wise Action	Emerging Voices Speaker Training WILD Conversation Series Practice Group Roundtable: Litigation	WILD Conversations Series Continues General Members Meeting