

Wanton Injustice Legal Detail

**WILD**

Minnesota Lawyers Working for Racial Justice

# THE FOUNDERS CIRCLE

---

## A CALL TO ACTION

# WILD

## THE WANTON INJUSTICE LEGAL DETAIL

The tragic murder of George Floyd on May 25, 2020, and the national and international movements for racial justice that followed, profoundly affected attorneys of color, our Members, and everyone connected to the work of Twin Cities Diversity in Practice (TCDIP). In the subsequent days, weeks, and months, Black and other attorneys of color were flooded with questions from their white colleagues and leadership at their law firms and corporate legal departments about how individuals and organizations should respond to the nationwide reckoning that followed Mr. Floyd's murder. Black attorneys cannot bear this burden alone.

In response to this urgent need, Darnell Cage and Dadri-Anne Graham, Emerging Leaders Group Co-Chairs at the time, stepped up with a bold vision to harness the collective power of TCDIP's Member Organizations to fight against the injustices faced by Black people in the Twin Cities. Hearing the call to action, leaders from TCDIP's Board of Directors and Member Organizations, as well as from the larger Twin Cities legal community worked together to create the Wanton Injustice Legal Detail (WILD) as a supporting 501(c)(3) to TCDIP.

“ As a Black attorney in the Twin Cities, it is imperative the larger legal community understand the history of endemic anti-Black racism in general, but specifically right here in the Twin Cities. Now more than ever, we need to move from understanding issues to action. And only through collective action will we create and sustain a truly vibrant community where each individual has the opportunity to thrive. WILD is a necessary rally of many members of our legal community to engage in ACTION—a recognition of the need to fight, and of their power in the fight to end anti-Black racism and all forms of racism.



**Dadri-Anne Graham**  
Cargill

WILD is focused on harnessing the collective skills and expertise of volunteer attorneys to amplify and support the efforts of community -based organizations working within WILD's program areas:

- **Education Inequality:** combat the achievement gaps in Minnesota's public education system between students of color and white students by identifying solutions (policy and legislative).
- **Voting Rights:** protect and expand voting rights in the Twin Cities, with a specific focus on Black communities.
- **Access to Housing:** address the rising rates of housing insecurity and eviction within communities of color.
- **Rebuilding the Black Community and Access to Wealth Opportunities:** identify opportunities to provide Black communities and business owners with the resources necessary to (re)create wealth and ways to prevent gentrification across the Twin Cities.
- **Addressing Systemic Racism in Policing:** examine and make recommendations about how to eradicate racism in policing and create community safety for all.
- **Disaster Recovery:** ensure due process and justice for victims of police encounters.



**Darnell Cage**  
Faegre Drinker  
Biddle & Reath LLP

“ You have gifts and skills that can be used to contribute and bring about justice that you want to see. Don't take that for granted. Know that you have gifts, and choose to use your gifts in your journey of hope to call out injustices.

WILD's vision is to create Twin Cities communities free of all forms of racism. By establishing WILD as an affiliate non-profit, TCDIP has a unique opportunity to leverage the power and connections of attorneys and legal professionals from over 70 law firms and corporate legal departments to take direct action to combat systemic racism in the Twin Cities.

Learn more by visiting [www.diversityinpractice.org/WILD](http://www.diversityinpractice.org/WILD)

Questions? Contact LaLinda Xiong at [lxiong@diversityinpractice.org](mailto:lxiong@diversityinpractice.org)

# WILD

## THE WANTON INJUSTICE LEGAL DETAIL

### What is WILD's vision and mission?

There is no other effort that strategically coordinates the Twin Cities legal community while working within an anti-racist framework. WILD is unique because we are working across 70 law firms and corporate legal departments to take direct action to protect Black lives and create a more just and equitable Twin Cities for all.

WILD will work in partnership with national organizations and with other local efforts, such as the Minnesota Business Coalition for Racial Equity (MBCRE). As a Founder, your member organization will join us on the front lines of this effort.

### What is the Founders Circle?

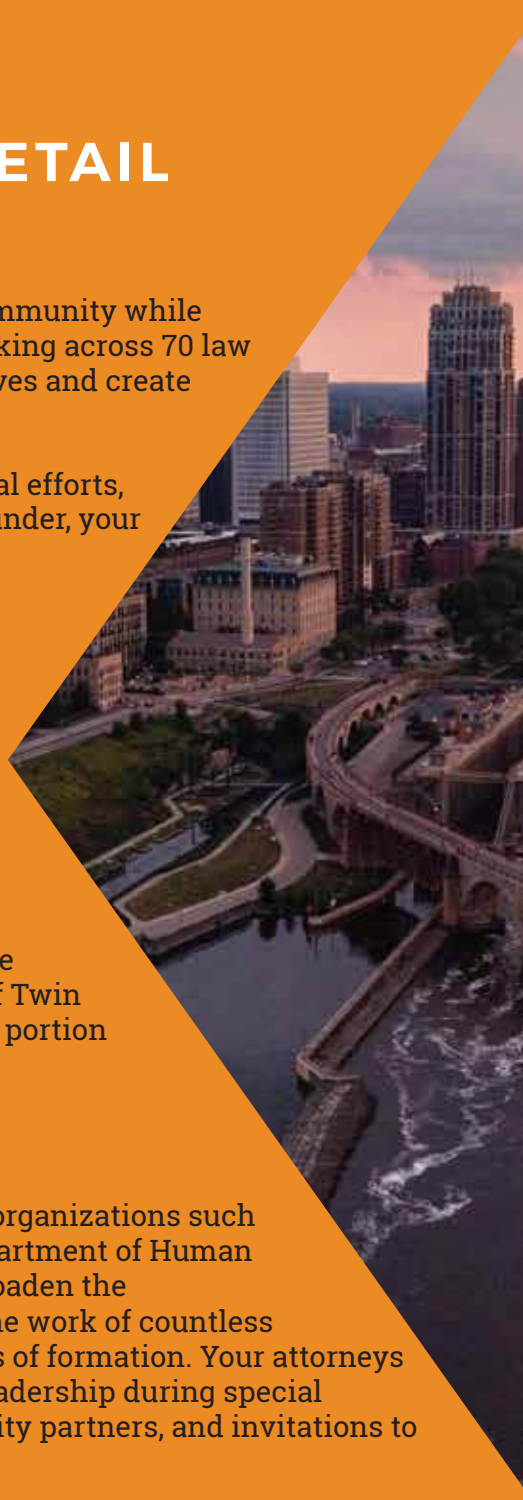
The Founders Circle is a unique opportunity for your organization to support WILD during its inaugural year. As a nonprofit organization, WILD needs a solid financial foundation to launch programming and create opportunities for attorneys to support work that addresses racism in our communities.

### Why did we create the Founders Circle?

This is a one-time request on behalf of WILD's Board of Directors to support the organization in implementing its long-term funding strategy. As an affiliate of Twin Cities Diversity in Practice (TCDIP), WILD will be funded through an allocated portion of membership dues once a phased increase is complete in 2025.

### What does it mean to be a Founder?

Your financial support will be used to strengthen ongoing relationships with organizations such as the Page Education Foundation, Minneapolis Federal Reserve, and MN Department of Human Rights, and to build new relationships with community partners to further broaden the organization's equity-focused work. Your contribution will not only support the work of countless volunteers but will also ensure the organization thrives during its early stages of formation. Your attorneys will have access to unique opportunities to interact with the organization's leadership during special community-oriented events, receive special briefings from staff and community partners, and invitations to private volunteer events.



## Founders Circle Members



Are you interested in making an individual contribution? Click here:

[DONATE NOW](#)