Title: 2025 Twin Cities Diversity in Practice 1L Clerkship

Robins Kaplan LLP is looking for a bright, passionate, hard-working first year law student to join our highly regarded 2025 Minneapolis Summer Associate Program. Our ideal candidates have the goal of becoming elite trial lawyers, have a demonstrated record of academic excellence, will take initiative, demonstrate ownership over their work, stay resilient in the face of challenge and adversity, maintain a strong work ethic, and want to start their legal career in the very livable Minneapolis/St. Paul area.

We have one clerkship opportunity available through the firm's participation in Twin Cities Diversity in Practice. Our 1L TCDIP Summer Associate will spend ten weeks of the summer in person in the Minneapolis office and two weeks with our corporate partner, Inspire Medical Systems Inc., at its Golden Valley office working in the General Counsel's office.

Robins Kaplan is a national powerhouse firm dedicated to high-stakes litigation and trial work. Its 80-year history includes landmark results and record verdicts. The Firm is a passionate defender of the right to trial by jury. And it has landed on the American Lawyer's A-List on multiple occasions through its core values, unique characteristics, and exceptional results. Robins Kaplan is a rare elite firm that represents both sides of the "v"; has a varied client base that ranges from individuals to small companies to Fortune 100 corporations; and pioneered contingency-fee high-stakes litigation, recovering well in excess of \$10 billion for such clients in the last 25 years alone. The Firm also has a nationally recognized pro bono program.

We have designed our summer program with two primary goals in mind—introducing you to our firm and what life as an Associate will be like, and helping you improve as legal writers, thinkers, and advocates. As a Summer Associate, you will:

- Develop advocacy skills by participating in a mock arbitration in our courtroom—guided by some of our firm's most skilled trial lawyers;
- Help ensure that everyone has access to justice by working on pro bono cases;
- Work with our attorneys on substantive assignments related to real cases being handled by the firm:
- Improve your writing through our writing mentorship program;
- Learn about law beyond the classroom by accompanying our lawyers to trials, hearings, depositions, negotiations, and client meetings.

Spend your summer with us and become a better writer, a better advocate, and a better lawyer. Summer Associates earn \$3,425/week.

Apply now at www.RobinsKaplan.com/Careers and include the following materials:

- 1. Cover letter (include reasons why you want to practice in the Twin Cities);
- 2. Resume;
- 3. Unofficial undergraduate transcript and law school transcript (if your first-semester law transcript is not available when you apply, you may send it later); and
- 4. Legal writing sample.

It is the policy of Robins Kaplan LLP to provide equal employment opportunities for all without regard to race, color, religion, gender, gender identity/expression, sexual orientation, age, national origin, disability or any other status protected by federal, state or local law. It is also our policy to work with individuals with disabilities when reasonable accommodations, sufficient to allow a person with a disability to perform the essential functions of their job, may be needed. It is our policy to be a workplace free from illegal discrimination and harassment.

At Robins Kaplan LLP, our commitment to diversity has been constantly renewed and revitalized since the founding of our firm in 1938. We recognize that the professionals we employ are our primary assets. Without skilled human resources, the legal advice and courtroom advocacy we provide to our clients is diminished. We are committed to advancing diversity by ensuring that fairness, respect and professional opportunity for everyone are integral to all of our recruiting, retention and promotion efforts. We believe that the diverse background of our people brings necessary and varied perspectives that enrich our practice of law. Those perspectives make us more than a diverse law firm; they make us a smart one.