2025 1L Summer Associates

Winthrop & Weinstine, in partnership with Twin Cities Diversity in Practice, is pleased to announce our 2025 1L Summer Associate program, available to law school students with a desire to experience all that Winthrop & Weinstine has to offer.

We are a dynamic group of creative problem-solvers, incorporating an innovative and collaborative approach to the practice of law. We pride ourselves in fostering a culture of creativity, respect and enthusiasm. At Winthrop & Weinstine, you'll experience a firm which disrupts convention and offers extensive opportunities to summer associates in an environment including:

- 180+ Attorneys
- 65+ Practice Areas
- 20+ Industries

<u>Our Commitment to Diversity</u>: We are committed to expanding a diverse workforce of talented individuals who embody our mission. At our core, we believe diversity and inclusion are table stakes and regularly promote these values through a variety of initiatives and activities.

Our Community, Our Cause: With headquarters and a physical presence in Minneapolis, MN, Winthrop & Weinstine attorneys and staff engage in activities that give back to our community. Our attorneys are encouraged to engage in pro bono opportunities which align with their strengths and values. We dedicate our energy and time to community-building programs including food drives, youth mentorship and contribute to charities including Leukemia and Lymphoma Society, Ronald McDonald House, STEP-UP Program, Suit Drive, United Way, Washburn Center for Children, and others.

<u>Winthrop's 1L Summer Associate program</u> is designed to offer an exceptional experience that reflects law firm life as a lawyer. With numerous opportunities to experience a robust legal environment, tailored to your interests, Summer Associates gain experience tailored to their professional interests. Summer Associates have the opportunity to learn, while being considered for potential employment opportunities.

<u>2025 IL Summer Associate Compensation</u>: Summer Associates will receive generous compensation package within market range. Details to be provided upon application (or by January 1, 2025) via the TCDIP site. Applications currently being accepted for the 2025 1L Summer Associate Program via the link below. Please direct questions to Talent Acquisition Manager: KBrownGoodwin@winthrop.com

To apply, please submit a cover letter, resume, undergraduate transcript, and writing sample to: https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=6609359