Fredrikson

2027 1L Summer Program: Job Description

Fredrikson is the premier Midwest-based law firm working collaboratively to help businesses achieve their goals regionally, nationally, and globally.

About Fredrikson

We're passionate about the law, devoted to our clients, and dedicated to serving our many communities. We also believe in leading full, well-rounded lives. This sense of balance is part of what makes our team so strong – and so successful.

Fredrikson & Byron was founded in Minneapolis in 1948. Since then, we have grown the premier Midwest-based law firm with over 400 attorneys in more than 50 practice areas. We serve a broad variety of publicly and privately held businesses, financial institutions, municipalities, professional corporations, limited liability companies, nonprofits, trade associations, partnerships and individuals. Clients include new ventures, small and medium-sized companies, family businesses, and national and international companies traded on world stock exchanges.

Diversity and inclusion are core values of Fredrikson & Byron. To best serve our clients, we provide innovative solutions for legal needs by cultivating a diverse workforce. Pursuit of diversity and inclusion as core values create a space where professionals and staff can achieve success and career fulfillment, individual by individual, enriching professional and personal experience of everyone at Fredrikson & Byron. To further our priority of promoting education and dialogue about inclusion, diversity, and equity issues, associates can receive credit toward their billable hour goals for time spent furthering inclusion and diversity at the firm and in the community.

We are also a firm dedicated to assisting individuals and nonprofit organizations unable to afford legal services. Our commitment to pro bono work and community service is an important part of our identity and our philosophy. In fact, Fredrikson was one of the first law firms in the nation to sign up for the ABA's Law Firm Challenge, which asks large law firms to contribute at least three percent of their total billable hours each year to work for the public good, and associates can use up to 100 hours of pro bono and community service time toward their billable hour goals.

2027 Summer Associate Program

We are seeking 1L Summer Associates to join our 2027 Summer Associate Program in Minneapolis, MN.

Our summer associate program is designed to give you a good sense of what it is like to practice law at Fredrikson, while also giving you the opportunity to meet people at the firm, hone your skills, become familiar with the Twin Cities, and enjoy the summer.

Summer associates receive projects from every area in their office location either through our project portal or through organic assignments with opportunities to work on and observe litigation and transactional practices. The program is flexible. If you are interested in a particular area of law practiced within your office, you should be able to get projects from and/or exposure to that area.

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Summer associates routinely have the opportunity to perform legal research and draft litigation and transactional documents. Summer associates are also invited to assist with pro bono projects, with assistance provided as needed by a supervising attorney. Throughout the summer, summer associates are invited on field trips with attorneys, which could include the opportunity to attend closings, court arguments, witness depositions and/or attend client meetings.

We seek high-achieving individuals with strong analytical, problem-solving, relationship-building, communication, and writing skills, as well as demonstrated leadership in their schools or communities. We prefer candidates in the top 25% of their class. Successful candidates are collaborative, proactive, adaptable, and client-focused with an entrepreneurial mindset and strong professional judgment. They demonstrate maturity and situational awareness; communicate with confidence and tact; critically evaluate information and work product; navigate competing demands and challenges with resilience; recognize when to ask questions or seek guidance; and take ownership of delivering excellent work.

Fredrikson & Byron is a leading Midwest law firm working collaboratively to help businesses achieve their goals regionally, nationally and globally. With a reputation as the firm "where law and business meet," our attorneys bring business acumen and entrepreneurial thinking to work with clients and operate as business advisors and strategic partners as well as legal counselors. To best serve our clients, we provide innovative solutions to legal needs while reflecting inclusion and diversity as core values. We offer highly competitive salaries and comprehensive benefits in a collaborative work environment. The firm's 425 attorneys serve clients from offices in Minnesota, Iowa, North Dakota, Wisconsin, Mexico and China. Learn more at fredlaw.com or LinkedIn.

2027 TCDIP 1L Rotation Clerkship

For the 2027 TCDIP 1L Rotation Clerkship, Fredrikson is partnering with Land O'Lakes. Specific logistical arrangements will be finalized closer to the start of the summer program. Visit https://www.fredlaw.com/careers-law-students for more information on the Summer Associate Program. The anticipated salary for Fredrikson's Minneapolis 2027 Summer Associates is $3,846 per week.

Applications

Applications will only be accepted online at www.fredlaw.com/careers, and applicants will initially be asked to submit a cover letter, resume, and unofficial undergraduate transcript. Should applicants proceed to the final stage of interviews, we will solicit a writing sample at that time.

Applicants interested in participating in the Twin Cities Diversity in Practice Summer Rotation Clerkship (https://diversityinpractice.org/tcdip-1l-clerkship/) should so indicate in their cover letter along with why they are interested.

Applications will be reviewed on a rolling basis, and positions will remain open until filled. If you're facing a more pressing deadline with another firm, please let us know so we can respond promptly. You're welcome to apply when your materials are ready; there's no need to wait for all of your grades, as you can supplement your application later by emailing an updated transcript to lawrecruiting@fredlaw.com when grades become available.

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Successful candidates receiving a 2027 1L Summer Associate offer may also receive a separate 2L Summer Associate offer at the same time, reflecting our commitment to building long-term relationships with our summer associates. For assistance with the application process, or for accommodations, please contact lawrecruiting@fredlaw.com.

Fredrikson is an Equal Employment Opportunity and Affirmative Action employer.