Summer Associate Program

The summer associate program at Taft is the lifeblood of our firm. Our summer associates often share with us the impact the program has on their professional development, and most join us as attorneys after law school. We look for students who have outstanding academic credentials as well as maturity, a friendly demeanor, demonstrated leadership, strong communication skills, and common sense.

Taft's goal is to provide every summer associate with a meaningful experience of our firm, and this starts with working on actual client matters. You might attend depositions, hearings, closings, conferences, and trials, as well as perform the careful research and writing expected of our attorneys. You will learn about our practice groups through client work and other opportunities highlighting Taft's areas of practice. Summer associates are evaluated throughout the summer and have formal mid-summer and end-of-summer updates.

You will be assigned at least one associate mentor, who will help you integrate into the firm. The recruiting team and the professional development team will also support you and help you be successful!

We believe that one of Taft's greatest assets is our people, and we want you to meet as many of them as possible. We will provide you with many opportunities to do so. We arrange a variety of activities to help you learn about our firm, our people, and our communities.

The summer associate program is engaging, fast-paced, and rewarding. We want you to fully experience Taft during your time with us and that you reach the same conclusion that we have – Taft is a great place to work!

Salary for the 10-week summer program in Minneapolis is $38,460.

1L summer associates who accept an offer to return to Taft as a 2L summer associate will receive a one-time $10,000 bonus.

The following application materials should be submitted:

- Completed application form
- Cover letter
- Resume
- Unofficial law school transcript

We will start interviews in January. Law students should wait until first semester grades are released to apply.

Click here to apply!

Internal Only - not intended for external sharing